

Land Acknowledgement: We acknowledge that we are on the unceded lands of the Spokane Tribe. The Spokane people shared this place with other tribes through their relations, resources, history, trade, and ceremony. We thank the caretakers of this land, who lived, and continue to live here Since Time Immemorial. This land holds the knowledge, culture, and spirit of "The People of the River."



Principal's Corner

Good day to each of you,

This week, I want to bring your attention to Jefferson's stance on discrimination. The information shown below is included in each issue of The Jefferson Journal. This information, which is the same for all schools in the Spokane School District, details our stance against discrimination and steps that can be taken to report it.

Spokane Public Schools complies with all federal and state rules and regulations and does not discriminate in the admission, treatment, employment, or access to its programs or activities on the basis of age, sex, marital status, race, color, creed, national origin, the presence of any sensory, mental, or physical disability, to the use of a trained guide or service animal by a person with a disability, sexual orientation including gender expression or gender identity, or honorably discharged veteran or military status. This holds true for all students who are interested in participating in educational programs and/or extracurricular school activities and provides equal access to the Boy Scouts and other designated youth groups.

Inquiries regarding compliance and/or grievance procedures may be directed to the school district's Title IX/Staff Civil Rights Officer, ADA Officer, Harassment, Intimidation, Bullying (HIB)/Student Civil Rights Officer and/or 504 Compliance Officer.

The following Civil Rights Compliance Coordinators have been designated to handle questions and complaints of alleged discrimination:

- Civil Rights Coordinator and Title IX Coordinator: Jodi Harmon, 509.354.7344
- Section 504 Coordinator: Melanie Smith, 509.354.7284

Other district contacts:

- ADA Officer: Stephanie Busch, 509.354.5993 <u>StephanieB@spokaneschools.org</u>
- Affirmative Action Officer: Jodi Harmon 509.354.7344 JodiH@spokaneschools.org
- AHERA Officer: Bob Turner, 509.354.7143
 <u>RobertTu@spokaneschools.org</u>
- ALE Officer: Heather Bybee, 509.354.7361 <u>HeatherB@spokaneschools.org</u>
- Certification Officer: Cindy Coleman, 509.354.7318 <u>CindyCo@spokaneschools.org</u>
- Claims Agent: Rebecca Doughty, 509.354.7298
 <u>RebeccaDo@spokaneschools.org</u>

MAY 1ST, 2023

- Contract Officer: Cindy Coleman, 509.354.7318 <u>CindyCo@spokaneschools.org</u>
- Copyright Compliance Officer: Mark Martell, 509.354.7212
 <u>MarkM@spokaneschools.org</u>
- Equal Opportunity Officer: Jodi Harmon 509.354.7344
 JodiH@spokaneschools.org
- Harassment, Intimidation, Bullying (HIB)/Student Civil Rights Officer: Melanie Smith, 509.354.7284 <u>MelanieSm@spokaneschools.org</u>
- Personnel Officer: Jodi Harmon 509.354.7344 JodiH@spokaneschools.org
- Public Records Officer: Terri LeFors, 509.354.7395
 <u>TerriL@spokaneschools.org</u>
- Safety/OSHA/WISHA Officer: Rebecca Doughty, 509.354.7298 <u>RebeccaDo@spokaneschools.org</u>
- Secretary, Board of Directors: Adam Swinyard, 509.354.7268 <u>AdamSw@spokaneschools.org</u>

Address: 200 N Bernard Street, Spokane 99201-0282.

You can report discrimination and discriminatory harassment to any school staff member or to the district's Civil Rights Officer, listed above. You also have the right to file a complaint (see below).

- Spokane Public Schools Policy 3210: Nondiscrimination
- Spokane Public Schools Procedure 3210: Nondiscrimination

The information above and a reporting form can also be found on the district's website: https://www.spokaneschools.org/Page/1564

Please reach out if you have any questions about the district's policy regarding discrimination or have anything to report.

Make it a great week,

Brent

Brent A. Perdue (he, his, him) Principal <u>brentp@spokaneschools.org</u>



May 1 Unicycle Club 3-4pm May 3 Unicycle Club 3-4pm

May 2 Girls on the Run 3-4:15pm PTG Meeting 7pm

May 4 Multicultural Club 3-4pm Gi<mark>rls</mark> on the Run 3-4:15pm Star Award

> Finley D. Remi T. Desi F. Rashid R. Elly N. Soleil M. Cassie H. Charlotte C. Madeline P. Emma N. Sarah M. Oliver E. Isabella H. Kimmy H. Stella W. Eli R. Elijah M. Isla M.



af safadadh The next PTG meeting is Tuesday, May 2nd, at 7pm in the library or on Zoom. See you there! If you want a say in what events happen at the school next year, now is the time to get involved. Next year's board (positions are still available) will set the calendar and budget for the 23-24 school year in June. If there's something you'd like to see happen at the school, make sure you're a part of the process. Memory Book: pictures will be taken soon so make sure you're getting your info turned in. There are a lot of events (Fun Run, Play Day...) still to come at Jefferson this year. Please keep an eye on our social media for updates, and email *jeffersonpatriotsptg@gmail.com* to be on our mailing list. SOUTH HILL PRESCHOOL **OPEN HOUSE** Wednesday May 3rd 5:00 to 7:00 PM **Lincoln Heights Library** Join us and fill out an application for free preschool *Please bring proof of annual income if applying Childcare will be provided Pizza and Beverages will be provided ERE IF YOU A NE () N

Spokane Public Schools complies with all federal and state rules and regulations and does not discriminate in the admission, treatment, employment, or access to its programs or activities on the basis of age, sex, marital status, race, color, creed, national origin, the presence of any sensory, mental, or physical disability, to the use of a trained guide or service animal by a person with a disability, sexual orientation including gender expression or gender identity, or honorably discharged veteran or military status. This holds true for all students who are interested in participating in educational programs and/or extracurricular school activities, and provides equal access to the Boy Scouts and other designated youth groups. Inquiries regarding compliance and/or grivence procedures may be directed to the school districts "Title [X/Staff Civil Rights Officer, Harassment, Intimidation, Bullying (HIB)/Student Civil Rights Officer and/or 504 Compliance Officer. The following Civil Rights Compliance Tool at the two states and complaints of alleged discrimination: -Civil Rights Coordinator: Joed Harmon, 509.354.7344 -Section 504 Coordinator: Melanie Smith, 509.354.7284

FROM YOUR

Jefferson Scholar & Family Handbook

(located on the Jefferson Website in the "Students" dropdown menu or click here)

Sexual Harassment (p. 20)

Scholars and staff are protected against sexual harassment by anyone in any school program or activity including on school campus, on the school bus or school-sponsored off-campus events such as a school sponsored field trip. Sexual harassment is a form of sex discrimination.

You can find a copy of the district's policy and procedure 5011 on the district's web site *www.spokaneschools.org*, at your school or Human Resources. Individuals who believe there has been a violation of policy are encouraged to report to any school staff member or contact the district Equal Opportunity Officer at (509) 354-7344 or Title IX/Staff Civil Rights Officer at (509) 354-7265. Further information and complaint forms may be found on the Spokane Public Schools website, *www.spokaneschools.org*. If you cannot resolve your concern with the school, you may wish to file a formal complaint with the school district.

There are three (3) steps to filing a complaint:

- Step 1: Complaint to School District Superintendent
- Step 2: Appeal to the School Board
- Step 3: Complaint to OSPI. The instructions on how to follow these steps may be found at <u>www.k12.wa.us/Equity/Complaints.aspx</u> and brochures are located at district schools and online at <u>www.spokaneschools.org</u>.

Congratulations to Mrs.

Kirn's class for recently filling up the 61 spaces on their classroom PRIDE poster!





